



CITY OF PHILADELPHIA

POLICE DEPARTMENT
HEADQUARTERS, FRANKLIN SQUARE
PHILADELPHIA, PA 19106

CHARLES H. RAMSEY
COMMISSIONER

May 01, 2013

Commissioner Charles H. Ramsey
Philadelphia Police Department Headquarters
750 W. Race Street
Suite 314
Philadelphia, PA 19106

The Honorable Judge Susie Morgan
United States District Court
Eastern District of Louisiana
500 Poydras Street
Room C-508
New Orleans, LA 70130



Dear Judge Morgan:

My name is Charles H. Ramsey. I have served as Police Commissioner in the City of Philadelphia for the past 5 years. Prior to serving in Philadelphia, I was the Police Chief in Washington, D.C. for 9 years and before that served as a member of the Chicago Police Department for 30 years.

In addition to my duties as Philadelphia Police Commissioner, I currently serve as President of the Major Cities Chiefs Association (MCCA) and President of the Police Executive Research Forum (PERF). The Major Cities Chiefs Association is comprised of the 64 largest police departments in the United States, 7 largest departments in Canada and 1 from England, our newest member, the Greater Manchester Police Service. The Police Executive Research Forum is a Washington, D.C. based "think tank" that deals with current issues affecting policing around the world. PERF has members from several countries across the globe. I also serve as a member of the Executive Committee for the International Association of Chiefs of Police (IACP).

I began my law enforcement career in the Chicago Police Department, in 1968, as a police cadet. I was later sworn in as police officer in February 1971. I left the Chicago Police Department in 1998 as a Deputy Superintendent to take over as Chief of the Metropolitan Police Department in Washington, D.C.

I have known Terry Hillard for more than 30 years. Terry is a man of outstanding character, integrity and knowledge of policing from every level. Terry and I worked together as command members in the Organized Crime Division, Narcotics Section of the Chicago Police Department and as top exempt command officials in that department.

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In 1998 Terry and I were the two finalists for the position of Superintendent of Police in the Chicago Police Department. Terry Hillard was chosen by Mayor Richard M. Daley to lead that Department. Mayor Daley made the right choice.

I have had the opportunity to sit alongside Terry and other police chiefs from around the country and world on numerous occasions while he served as Police Superintendent and I was Police Chief in Washington, D.C. He continues to attend MCCA and PERF meetings as a member of the private sector in order to stay abreast of current policing issues. Terry Hillard commands the highest level of respect from his peers because of his integrity, experience and character.

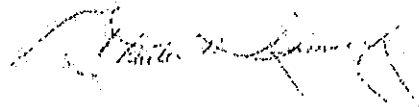
I do not know Ms. Howell, I cannot speak to her character or motivation but I can say this: If she or anyone else attacks the character, reputation or integrity of Terry Hillard, they have absolutely no clue whatsoever about the man I know and have the honor of calling a friend and colleague. Terry is one of the most respected professionals in law enforcement, period. His integrity is beyond reproach. I also know Jon Burge. There is no connection between Terry Hillard and Jon Burge other than the fact they were both members of the 13,000 member Chicago Police Department. Drawing any association beyond that is misleading and wrong.

The purpose of this letter is not to endorse any company competing for a contract. It is my intent to simply state the facts about a person I greatly admire, Mr. Terry Hillard.

I have now been in policing for more than 40 years and served in 3 different Departments. I have worked with some of the brightest and talented police officials in America and around the world. I have not worked with any more qualified or talented than Terry Hillard. He is now, and has always been, a role model and mentor for others, myself included.

If you have any questions, please feel free to contact me at 215.823.9581 or email chr@phila.gov. Thank you for taking the time to read this letter.

Sincerely,



Charles H. Ramsey
Police Commissioner, Philadelphia Police Department
President, Major Cities Chiefs Association
President, Police Executive Research Forum